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संयुक्त सचिव

Dr. Dev Swarup

(Former Vice-Chancellor, University of Rajasthan, Jaipur)

Joint Secretary

विश्वविद्यालय अनुदान आयोग **University Grants Commission**

(मानव संसाधन विकास मंत्रालय, भारत सरकार) (Ministry of Human Resource Development, Govt. of India)

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CHENNA: 600 03

No.F.1-5/2006 (SCT)

The Registrar, The Tamil Nadu Dr.M.G.R.Medical University No.69, Anna Salai, Guindy Chennai- 600 032. Tamil Nadu

Subject: Implementation of Reservation Policy of the Government of India – Reg.

Sir/Madam,

S.O..... With reference to the above subject, I am to inform that for implementation of reservation policy

of the Central Government, MHRD vide order No. 6-30/2005-U5 dated 6th December, 2005 directed the UGC to ensure effective implementation of the reservation policy in the Central Universities and those of Institutions Deemed to be Universities receiving aid from the public funds except in minority institutions under Article 30(1) of the Constitution. Accordingly, UGC, vide letter No. 1-5/2006(SCT) dated 25-08-2006, circulated new Guidelines for strict implementation of Reservation Policy of the Government. This has been further reiterated by MHRD O.M.No. 12-60/2013-U1 dated 25-6-2013.

The Ministry of Human Resource Development vide its letter No. 1-7/2017-CU.V dated 06-09-2017 has directed the UGC to examine the issues mentioned in judgments (10 in number) as quoted by the Hon'ble High Court of Allahabad, in its order dated 07-04-2017 and submit its recommendations to MHRD for their consideration and appropriate decision.

Accordingly, UGC had constituted a Committee and submitted its recommendations to Ministry of Human Resource Development on 07-11-2017. Thereafter, in compliance of the judgement of the Allahabad High Court as upheld by the Hon'ble Supreme Court of India and in view of advice tendered by the DoPT and recommendations of the UGC, MHRD vide its

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O.M. No.1-7/2017-CU.V dated 22-02-2018; has intimated that the department's O.M.No.12-60/2013-U1 dated 25.06.2013 stands amended to the extent as mentioned below in the UGC guidelines 2006, in accordance with the recommendations of the UGC, which are as under:

" (i) Clause 6(c):

In case of reservation for SC/ST, all the Universities, Deemed to be Universities, Colleges and other Grant-in-Aid Institutions and Centres shall prepare the roster system keeping the Department / Subject as a unit for all levels of teachers as applicable.

(ii) Clause 8(a)(v):

The roster, department-wise, shall be applied to the total number of posts in each of the categories [(e.g.) Professor, Associate Professor, Associate Professor] within the Department/Subject".

The above decision may also be circulated to its constituent and affiliated colleges for immediate follow up action.

You are requested to prepare fresh rosters within one month of receipt of this letter under intimation to UGC.

This issues with the approval of the Competent Authority.

Yours faithfully

(Dev Swarup)

Copy to:

- Shri Subodh Kumar Ghildiyal, Deputy Secretary, Ministry of Human Resource Development, Shastri Bhawan, New Delhi -110001
- 2. The Chief Secretaries of all State Government / UT's
- 3. PS to Chairman/PS to Secretary/PS to Financial Advisor/PS to AS-I & AS-II, UGC.
- 4. JS (CU),JS (DU),JS (DC),JS (IUC) UGC
- 5. PO (Website), UGC for publication on the website of the UGC.

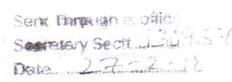
(Dev Swarup)

U.IVI.IVU. I-TIZUTT-UU. V Government of India

Ministry of Human Resource Development Department of Higher Education

> Shastri Bhayan, New Delhi. Dated, the /2 February, 2018.

The Secretary, University Grants Commission, Bahadurshah Zafar Marg, New Delhi.



Subject: Implementation of Reservation Policy of the Government of India - regarding.

Ref: 1. High Court of Allahabad judgment dated 7.4.2017 in W.A. No. 43260 of 2016 titled Vivekanand Tewari & anr. Vs. Uol & 5 ors.

- 2. Hon'ble Supreme Court of India order dated 21-7-2017 in SLP(C) no. 16515/2017 arising out of the judgment dated 07.04.2017 passed by the High Court of Allahabad.
- 3. UGC Guidelines issued in 2006 fcr strict implementation of Reservation Policy of Govt.of India
- MHRD O.M. No. 12-60/2013-U1 dated 25-6-2013.
- 5. Recommendations of the Committee set up by UGC for making recommendations in accordance with the judgement of High Court of Allahabad.

I am directed to say that for implementation of reservation policy of the Central Government, MHRD vide order No. 6-30/2005-U5 dated 6th December, 2005 directed the UGC to ensure effective implementation of the reservation policy in the Central Universities and those of Institutions Deemed to be Universities receiving aid from the public funds except in minority institutions under Article 30(1) of the Constitution. This has been further reiterated by O.M. No. 12-60/2013-U1 dated 25-6-2013. Accordingly, UGC, vide letter No.1-5/2006(SCT) dated 25-8-2006, circulated new Guidelines for strict implementation of Reservation Policy of the Government.

Consequent upon the judgment dated 7.4.2017 of the Hon'ble High Court of Alahabad upheld by the Hon'ble Supreme Court, UGC was requested to examine the matter in its entirety, in light of the observations of the High Court with reference to UGC's guidelines as well as various judgments of Hon'ble Supreme Court on the issues. In response, the Committee set up by UGC recommended amendments in UGC guidelines issued in 2006 and replacement of the clauses 6(c) and 8(a)(v) quashed by the High Court of Allahabad as under:

> Clause 6(c) - In case of reservation for SC/ST, all the Universities, Deemed to be Universities, Colleges and other Grant-in-aid Institutions and Centres shall prepare the roster system keeping the Department/ Subject as a unit for all levels of teachers as applicable.

Clause 8(a)(v) - The roster, department-wise, shall be applied to the total number of posts in each of the categories [(e.g.) Professor, Associate Professor, Assistant Professor] within the Department/ Subject.

- 3. In compliance of the judgement of the Allahabad High Court, upheld by the Hon'ble Supreme Court of India, advice tendered by the DoPT and recommendations of the UGC, this Department's O.M. No. 12-60/2013-U1 dated 25.06.2013 stands amended to the extent as mentioned in Para 2 above in accordance with the recommendations of the UGC.
- 4. In light of the above stated position, it is requested that UGC may take action accordingly and suitably intimate all Central Universities, Deemed to be Universities, Colleges and other Central Govt. Grants-in-aid Institutions and Centres in the matter. These Institutions may also be directed to prepare fresh rosters within one month.
- This issues with the approval of the Competent Authority.

Yours faithfully

(Subodh Kumar Ghildiyal)

Deputy Secretary to the Govt of India

Encl: as above.